

Value: Equity & Accessibility

- Social Justice
- We align our work w/ clients, funders & partners whose missions promote a fair, just & healthy society.
 *unpack accessible financial cultural
- We put mechanisms in place to make career + personal enrichment opportunities accessible to all CompasPointers.
 *what about us? *Screen? *to call resource
- We strive to recruit + hire people who believe in working towards a fair, just & healthy society.

INTENTIONALITY

1. WE PAY ATTENTION TO THE WHY AND HOW WE DO OUR WORK
2. WE STRIVE TO BE REFLECTIVE AND AWARE ABOUT THE CHOICES WE MAKE.
3. WE ARE DISCIPLINED IN OUR SYSTEMS AND APPROACHES, AND RIGOROUS IN OUR ATTENTION TO THE CONNECTION BETWEEN PRACTICE

HUMILITY HOLISTIC/BALANCE

• Holistic vs. Comprehensive • Holistic as including mental, emotional, spiritual

By being holistic w/ our clients we take a broad approach to the issue(s) presented to us, understanding & addressing how they might radiate throughout the org.

IN Delivering svcs in a holistic way we bring to bear all our tools, knowledge & expertise.

Bringing the whole person to work but being able to take our whole selves home and have our own personal lives as well to be able to do our best work.

[GOOD] HUMOR

(Go Broncos!)

External
While always being mindful of our clients & their needs, we believe that humor is healthy & can create connections that forwards the work.

Internal
Acknowledging the seriousness of our work and respect for our colleagues we believe that humor is healthy & can build trust & camaraderie.

VALUE: Integrity

- everything we do is grounded in an explicit purpose to which we hold ourselves & our partners accountable.
 *shared *include intentionality
- in everything we do, we are honest about our motivations, process, & results.
 *IMPACT

CONTINUOUS LEARNING

*Humility *possibility! *Jared

1. WE BELIEVE IN AN ACTION [LEARNING APPROACH BOTH INTERNALLY & EXTERNALLY *INQUIRY BECAUSE IT SUPPORTS INDIV. & GROUPS TO OWN THEIR OWN LEARNING PROCESS & ADVANCES THEIR WORK. *to what end?
2. WHEREVER POSSIBLE, WE PROVIDE OPPORTUNITIES FOR EXPERIENTIAL LEARNING.
3. WE STRIVE TO CONNECT EVIDENCE, THEORY & PRACTICE

We believe in the leadership that all staff contribute to our collective team.
 *MULTI CULTURALISM

Our practice is shaped & strengthened by the perspective and experience of diverse communities.

